TRAIRIE RECONSTRUCTION

The WAY DISNEP Feature Animation Department Newsletter

DECEMBER 7, 1998 · VOL. X · ISSUE 50

EDITOR: HESEON PARK 8247 X2536



Swing Into the Holidays!

Feature Animation's Holiday Party Wednesday, December 9 4-7 p.m.



A Hollywood Holiday at Soundstage 2 on the Studio Lot

Step Back in Time to 1940s Hollywood:

- ★ Schmooze at the Brown Derby
- ★ "Get Discovered" at C.C.Brown's ice cream parlor
- ★ Dine al fresco at Griffith Park
- ★ A Feature Animation holiday gift for everyone!
- ★ Jump, jive and groove to the "KDFA" Big Radio Broadcast
- ★ Come for the photo opportunities, entertainment food and drink
- ★ Raffle prizes

LIVE ON STAGE

The Feature Animation Christmas Band



\star Directions to the Party

PLEASE BRING YOUR PARTY VOLICHER TO ENTER SOUNDSTAGE 2. Please contact Eileen Aguirre at 8247 x2536 if haven't received your voucher.

BUSES: Buses will begin loading at 3:30 p.m. at Northside and will depart as they fill up, or every 15 minutes. The last bus BACK to Northside will depart from the Buena Vista Gate at 7:30 p.m. There will be extended shuttle service, with last pick-up at 7:15 p.m.

events this week

Thursday:

· Come Talk ... with Marge Randolph Noon to 1 p.m. Northside #3010



From the Productions 2-5 Events & Classes 5-6 News & Announcements 7-8 Open Positions 9 Menus 11 Calendar back page

twilight_bark@fa.disney.com

Now that *Kingdom of the Sun* is moving full speed ahead, we thought we'd take some time to introduce some of our key players to y'all. Here's the first in a series!

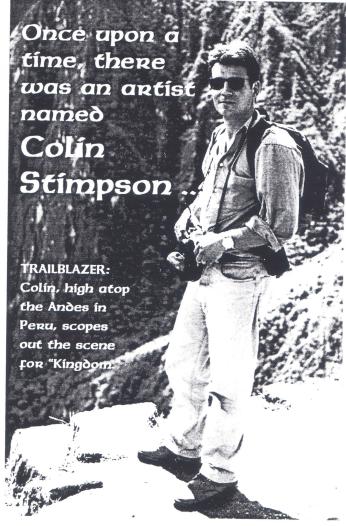
PRODUCTION UPDATE

Way back when he was just a wee little lad in England, Colin knew art was his destiny.

He remembers how taken he was with 101 Dalmatians as a child, wanting to recall each and every detail of the film to anyone who would listen (which illustrates the fact that Disney's animated films can inspire scores of future artists). He was also influenced artistically by his mother who attended art school to study fashion, and his grandfather, who found time to paint in the mornings before going off to work in a "real job" at a fireplace factory. His grandfather held the opinion that art could not be counted on as a reliable source of income--which, of course, inspired Colin to give it a go with more determination!

After completing his degree in art, Colin began illustrating for advertisements and childrens' books. While working at a commercial company that specialized in animation, Colin spent time in a wide variety of departments including animation, storyboarding and backgrounds, which was good training ground for the feature animation process. He then worked for Disney Television Animation in London, and got to spend a summer at the Paris studio painting backgrounds. Next came a four-year run at Amblimation in London, working on *An American Tail, We're Back* and *Balto*. When the studio decided to relocate to the U.S., Colin felt if he and his family were moving to the States anyway, why not try for the best and apply to Disney? Before he knew it, he found himself working in backgrounds on *The Hunchback of Notre Dame*, then he was color keying for *Hercules*.

Working as *Kingdom's* art director, Colin enjoys every new challenge in his new role. He finds it thrilling to help develop a film's style -- in fact, his goal is to help produce a film so memorable that it will inspire future generations of kids to work as Disney animators. In this new pass of *Kingdom*, Colin is very excited to create an imaginative, fantasy setting for the new light-hearted story. While this film is not based on any particular culture, the art direction will still reflect the style of the Incas that strongly impressed Colin



during his research trip to Peru. Much of the Inca landscape and art is so surprising and unfamiliar to most people, it already seemed caricatured and so adapts naturally to animation.

Visit the hallways near the *Kingdom* pod to see this art direction as it comes to life ... and as it lives happily ever after in the world of Disney animation.



Effects Animator Yasue Says Farewell to Fantasia 2000

In a unique inter-cultural exchange between Walt Disney TV Animation-Tokyo and Feature Animation, Yasue Masoka returns to Tokyo after working with the Fantasia 2000 group the past three months. "No problem," said Yasue, when asked if he encountered any difficulties communicating with the crew. "Pictures are worth a thousand words," responds Dave Bossert, who had a chance to work closely with Yasue, "and the Japanese/English Dictionary helped." Yasue, who has been an effects animator at DTV for 10 years, will return to Japan and start work on "Winnie the Pooh," a "Pirates" feature and the sequel to Mulan. Come and visit us again, Yasue!



Bring honor to your walls with limited edition, Employee-Exclusive Mulan Cels

"A Cel Worth Fighting

<u>Cel Display Dates & Locations</u>

Southside: December 7-31 Northside: January 4-22 Plaza: January 25-29

For full-time Walt Disney Feature Animation Employees only

• One cel per employee • Orders will be accepted through January 30, 1999

• (LATE ORDERS WILL NOT BE ACCEPTED)

Make check or money order payable to The Walt Disney Company

• Payment must accompany order (NO cash, please)

Send your check in with this order form

(You can post-date your check for the end of January)

• OR, if you received a voucher, please enclose it with this order form

• **IMPORTANT:** You must sign the Cel Purchase Agreement below or your order will not be processed.



See page 7 for expert cel framing tips and advice

Cel Selection:

(Circle One)

- 1. Mother and Grandmother (\$340)
- 2. Matchmaker and Mulan (\$365)
- 3. Mulan and Khan (\$420)
- 4. Cri-Kee (\$155)
- 5. Fa Zhou and Mulan (\$270)
- 6. First Ancestor and Mushu (\$385)
- 7. Mushu and Cri-Kee (\$350)
- 8. Chi Fu (\$275)
- 9. Shan Yu (\$360)
- 10. Yao, Ling and Chien-Po (\$360)
- 11. Shang (\$375)
- 12. The Emperor (\$170)
- 13. Mulan and Mushu (\$320)

Official Mulan Cel Order Form

Please use your FULL name as it appears on your paycheck.

Name:____

Tie Line/Ext:____

Home Phone:

Bujlding:_____Origin/Dept:____

Maîl Code:_____

Studio: California _____ France ____ Florida_____

Payment Method: Voucher_____ Check _____

Send this form with your check to Janien Boudreaux @ Mail Code 7450. A receipt will be mailed within one week to each employee once their check is received. If you forward your check and do not receive a receipt, please contact Janien at 8247 x2532.

Cel Purchase Agreement (Please sign and date to process order)

The following agreement must be signed for your order to be processed. If you do not sign the agreement your order can not be processed and your check will be returned to you. I understand that WALT DISNEY FEATURE ANIMATION (the "Company") has made this gallery cel available for purchase on the following express terms and conditions: (1) I am a full time employee of the Company and am purchasing this cel on my behalf and not as agent for any other person; (2) my purchase is limited to one cel; and (3) I will not sell, donate, give away or otherwise transfer the cel (which will be numbered and stamped) for a period of five years from delivery; and any attempt to sell or transfer the cel during this five year period (or any other violation of the terms hereof) will result in forfeiture of the cel.

SIGNATURE								
and der during this live year	period (or all	y other	violation of	the	terms nereof)	l will result ir	i forfeiture of	the cel.



ATLANTIS' EDITORIAL MACHINE

EDITORIAL TEAM,
(FROM L TO R):
BILL SHAFFER
(STANDING), JOHN
CARR, J.D. RYAN,
MARY BLEE,
KATIE JONES,
ELLEN KENESHEA
AND CAROL FOLGATE.



It is hard to argue with the statement that "everything comes together in Editorial". Whether it originates in Story, Layout or Animation, every single scene from every department eventually passes through the hands of the Editorial team. In fact, the Editorial crew are usual-



ly among the first members assigned to the production and they are always the last department to finish.

One of the most important aspects of the editor's job is to help the directors realize their vision. Atlantis

ATLANTIS EDITOR ELLEN KENESHEA

Editor, Ellen Keneshea, works closely with Directors Kirk Wise and Gary Trousdale to tell their story in a convincing and entertaining way. It is up to Ellen to make sure that all of the elements come together on film and to pace the scenes correctly so that the movie feels right. Ellen and her team accomplish this by using color, music and sound effects to create the best take for each scene. Ultimately, it is the directors' movie that we finally see on film and as editor, it is Ellen's responsibility to tell their story the best way she can.

The editorial process is a collaborative one. As Ellen cuts the movie, she is constantly keeping in mind the directors' vision. When scenes don't seem to be working as they should, she make changes and then works with the directors in a creative "give and take" situation to come up with the best possible version. There is a strong trust that exists between editor and directors which allows Ellen the ability to make necessary changes while at the same time maintaining the directors' vision and integrity for the film.

While the Editorial team maintains a rather steady schedule, they are at their busiest just before a screening. In order to get the film ready for a screening, they edit music, cut in dialogue and add sound effects. They give the film an emotional beat and create the movie's various moods by using their many tools of the trade.

Associate Editor John Carr sometimes uses a "CD jukebox"

and also creates and records his own sound effects for the film. The Avid, a unique software system developed for editorial needs, allows them to cut the film digitally and to digitize all of the sound effects that originate on a DAT. Eventually, the Camera department will shoot everything to film. After each screening, everything is updated in the Avid and the reels are maintained on both film and tape. The dialogue is timed against the story sketch and put on a track and Exposure sheet, also known as an "X Sheet". The animators then use the recorded talent dialogue and X Sheets to animate the characters' lip sync and dialogue.

With more than five years of experience at Feature Animation, Ellen has worked with over a dozen directors. In addition to being an editor in Development and editor for *The Hunchback of Notre Dame*, she has also contributed to *Pocahontas*, Fantasia 2000 and A Bug's Life. Prior to WDFA, Ellen had a career in live- action film making. As associate editor, John Carr is responsible for all of the film's sound effects. Prior to Atlantis, John worked on The Hunchback of Notre Dame, Hercules, Tarzan, Kingdom of the Sun and A Bug's Life. He worked for 11 years at the Don Bluth Studios as a



Supervising Editor before joining Disney. As First Assistant Editor, Carol Folgate runs the editorial room. She joined Feature Animation in March 1997 after having worked in television and feature films.

The newest member to the team is Mary Blee who is Second Assistant Editor. Mary handles all of the film and gets things ready for the important sweatbox sessions. Having come from live action film making, Atlantis is Mary's first animated feature. Bill Shaffer is also a Second Assistant Editor and he focuses primarily on the Avid work. Bill has been with Feature Animation for five years and has worked on The Hunchback of Notre Dame, Mulan, Tarzan and Kingdom of the Sun. Bill also comes from a live- action background. Rounding out the team and representing production management is APM Katie Jones and Production Assistant J.D. Ryan. Katie has been with Feature Animation for over five years and has held various positions including production assistant, publicity coordinator and recording coordinator. She has been with Atlantis since June 1997. J.D. started as a general production assistant on Mulan and also worked as a post production PA. He joined Atlantis in June of



John Henry's Sounds of Blackness



Producer Steve Keller and Director Mark Henn recently braved the cold temperatures and rabid Viking fans of

Minnesota to oversee the final music recording sessions for *John Henry*. Steve and Mark were joined by **Chris**

Montan, Mark Green, Andrew Page and Florida's own Kelly Slagle, as Sounds of Blackness filled the recording studio with their amazing vocal talents.

The final recordings sessions took place from November 19 -24 at Madjef Studios and Flyte Tyme Studios, located near Minneapolis. Lead by composer, Gary Hines, Sounds of Blackness truly captured the spirit

of our short. In addition to the musical vocals, the group did some dialogue recording as well, including potential voices for John Henry himself.

To give the music of John Henry

an authentic feel, a horn section, harpist, bass player, harmonica player and specialty percussionists were brought in to record the instrumentals. The percussionists used anything and everything they could get their hands on, including wind chimes, a

washboard, and serving spoons which were pulled from in the Chinese lunch buffet and expertly washed by the highly-resourceful Kelly Slagle. The end result was an incredible mixture of sound and rhythm which blends perfectly with the artistic style of *John Henry*.

For the pre-recording sessions,

Steve and Mark paid a visit to Madief Studios to meet with Jeff Taylor. recording engineer Sounds for Blackness. After much aimless driving, they finally found the right address and were surprised to learn that Madjef Studios was actually located in the basement of Jeff's home. While Madjef was outfitted with stateof-the-art digital equipment. Steve said that it was "a little like being on

Wayne's World, but we didn't have to deal with Jeff's mom yelling from upstairs."

Our travelers also got to take in some local Minneapolis sights, including the Mecca for all shoppers,

the Mall of America. Despite some long hours and chilly weather, it was a memorable trip for all. "It was a great experience," added Mark, "We recorded some terrific music, ate a lot of great food and the Vikings beat Green Bay ... What more could you ask for?"



Gospel Music Group Sounds of Blackness provides voices for Florida's John Henry production.





The Disney University presents

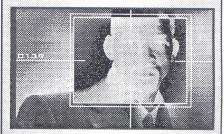
a bug's life

Saturday, December 12

10 a.m. • Noon

• 2 p.m. • 4 p.m.

Enemy of the State



Sunday, December 13

Noon • 2:30 p.m.

All Screenings will be held at The Leonard H. Goldenson

Theatre

Employees may pick up tickets for themselves and one guest only. For "A Bug's Life," employees may bring their designated number of dependents. Retirees may bring one guest. Tickets will be distributed one half-hour before each show time on the day of the screening only. Please present Disney ID when picking up tickets and when entering the Theatre.

mation

Reception Frida 5-7 p.m.





Classic Animation Drawings



he purpose of this exhibit is to keep in touch with the heritage of Disney animation. From an early sketch of Mickey Mouse to the graphic sophistication of Roger from 101 Dalmatians, the range of styles and techniques is enormous, and these drawings have much to teach us. Enlarged animator's rough drawings such as these reveal not only the variety of styles attempted here at the Studio, but also the high standard of draftsmanship achieved by Disney animators over the first 30 years.

Many animators, whose work is displayed here, brought their unique personal touch to the Disney films. Fred Moore's drawings are appealing; Frank Thomas' are analytical; and Ollie Johnston's are sensitive, and full of insight into personality.

And the list goes on. Here you will see the work of artists such as Marc Davis, who brought enormous strength in design to his drawings; Milt Kahl, who combined lines and shapes in extraordinary ways; and Ward Kimball, who produced drawings that always surprise and entertain.

I consider these guys the old masters of animation. It was their dedication and passion, under Walt's guidance, that pushed the limits of the medium to unimaginable heights.

Marc Davis said recently, "If there is one true American art form of the twentieth century, it would have to be the art of Disney animation."

12/11/98

Ongoing Exhibits



Southside Lower Level Exhibit Dates: December 3, 1998 through January 14, 1999

walt Struckfilm

ACRYLIC - WATERCOLOR - COLLAGE

spotlight

The Twilight Bark salutes independent filmmakers. Tarzan's Eric Kay invites you to attend a screening of his short film, "Mosaic," this Thursday at the Studio Lot Theater. Eric offers a brief synopsis of his film:

"An unexpected pregnancy forces a woman into a life-altering decision. During a journey into the desert, she begins a photographic odyssey that slowly reveals a mosaic of her life, ultimately leading her to confront a tragedy that haunts her past."

"MOSAIC"

A Short Film by Eric C. Kay

Thursday, December 10 8:00 p.m. Walt Disney Studio Lot Theater







Brown Bag Orientation Sessions:

Wednesday, December 16

 12 Noon - 1 p.m.
 Northside Small Theater

 Thursday, December 17

 12 Noon - 1 p.m.
 Southside Theater

Artist Development Offers Open Computer Lab Time

Ever wanted to sit down at an SGI and learn about highend computer programs, but didn't know how to get started?

Artist Development will be offering open computer lab time in our Northside and Southside SGI labs for those full-time, WDFA employees interested in learning more about 2D and 3D software programs. In order to find out more about Artist Development's open computer lab program and how you can sign up for an orientation session, brown bag your lunch and come to one of the lunch time informational sessions listed at left.

Class is in Session!

JEANINE BREAKER will be out of town during the month of December.

KARL GNASS at Southside

Karl Gnass will be teaching Figure Drawing at the Southside Multipurpose Room (L600) on December 8 and 15 from 12:00 to 2:00 p.m.

UNINSTRUCTED DRAWING LAB at Northside

There will be an uninstructed drawing lab in the Northside Multipurpose Room (C222) on the first two Mondays of the month (December 7 and 14) from 12:00 to 2:00 p.m.

PERFORMANCE GESTURE With Bob Kato

Meet the new woman of the 1940s. She's definitely going places ... Monday, December 7 at Southside (L600), 12–2p.m.

From Artist Development

The Fifth Anniversary of Tim Burton's The Nightmare Before Christmas

LUNCHTIME LECTURE

Friday, December 11 Northside Main Theater 12:00 to 1:00 p.m. RSVP line 8228 x9359

Artist Development invites you to join Kathleen Gavin, Phil Lofaro, and a panel of artists as they reminisce about their experiences making this film.

RESERVATIONS will be accepted until 5:00 p.m. Tuesday, December 8. Lunch will be provided. Seating is limited.

NEXT WEEK

ARTIST DEVELOPMENT PRESENTS....

JOHN CANEMAKER MARCHING TO A DIFFERENT TOOM

Next Wednesday, December 16 Noon-1:30 p.m. Southside Theater



Independent animator/designer John Canemaker will lecture and present excerpts from his program which was recently screened at New York's Museum of Modern Art.

The Muppet Christmas Carol

Next Tuesday, December 15 Southside Theater 7:00 p.m.-8:30 p.m.

Jim Henson's musical version of Charles Dickens' classic tale about the true meaning of Christmas through the visitation of three spirits. Enacted by Jim Henson's Muppets, Kermit the Frog as Bob Cratchit, Miss Piggy as his faithful wife, the Great Gonzo narrates the tale as Charles Dickens himself. The film was released on December 11, 1992 and was directed by Brian Henson of Jim Henson Productions and released on video in 1993.

Screen Cartoonists' 401K Enrollment Meetings

This Thursday

401K

CALLING ALL INVESTORS! Attend the next scheduled Screen Cartoonists' 401K Meetings.

Thursday, December 10

11:00 a.m. - 12 Noon @ Southside #2418

Tuesday, December 15

11:00 a.m. - 12 Noon

@ Northside #4010

bi-coastal chess challenge

Bad Moon Risin' Above Chessboards

Having enter its thirtieth move, the game has gone through quite a see-saw. After Florida seemed to be out of the woods, California went on the attack again chasing the Eastern Monarch to the other side of the board. The dust has settled, for now, and both sides are consolidating their positions. But don't relax!! There's another clash looming on the horizon.

Be A Bi-Coastal Chess Player

Visit the chess boards at Southside Second Floor Concourse and Northside Game Room on your next coffee break, and play the game.

show your id

Disney Discounts

Just flash Disney ID at these local businesses, and save some hard-earned cash on goods and services.

Boulevard Beauty Supply and Salon

11265 Ventura Blvd; Studio City 818/506-8863 Owner Soraya Jamali offers Disney employees 10 percent off all goods.

Snappy Lube

2420 W. Olive; (corner of Buena Vist) Burbank 818/841-8866 New customers wi

New customers will get \$10 off their first oil change and \$5 off thereafter on subsequent

changes and services.

ON SALE!

"Bug's Life" Pens & FA Baseball Caps

"Bug's Life" Pens and new Feature Animation baseball caps go on sale **Wednesday.** So cute and stylish, you'll want to get them for yourself and as gifts.

Feature Animation Caps, ONLY \$8 cast member exclusives, are on sale at The Disney University Employee Center at Northside. (Sorry, discount does not apply.)

"Bug's Life" pens are \$14 and discount DOES apply, and they can be found at the Employee Centers at Northside and the Studio Lot

VoluntEAR Opportunities

• TreePeople Hamilton High
School Tree Care
Saturday, December 12
9:00 a.m. to 12 noon

Gardeners! Nature lovers! TreePeople plants and maintains trees in the urban forest and in regional mountain areas.

15 VoluntEARS are needed to help care for the trees planted at Hamilton High

for the trees planted at Hamilton High School, located near the border of Los Angeles and Culver City.

If you are interested in this environmental project, please contact **Cynthia McWhirt at 8275 x3520.**

Juniors of Social

Service - Candlelight Ball Saturday, December 12 4:00 p.m. to 9:00 p.m.

The Juniors of Social Service is a women's organization dedicated to fundraising for the operations of the Regis House Community Center in Los Angeles. This center runs a pre-school for poor children, a camp in the summer and many other programs for those in need. VoluntEARS are needed to assist at the ball being held The Regent Beverly Wilshire Hotel in Beverly Hills.

4 VoluntEARS are needed to help with set-up from 4:00 p.m. to 6:30 p.m. and **12 VoluntEARS** are needed to assist with the silent and live auctions from 6:00 p.m. to 9:00 p.m.

Please contact **Ingelis Jensen** at **8230 x3361** to participate.

Farewell, Commissary Menus!

The Twilight Bark will be retiring the Commissary Menus page this month to make way for more features. For those of you who'll miss them, please contact Mike Martines or Verna Takeyama at the Northside and Southside mailrooms, and they'll have a menu sent directly to your box each week in the coming year. Thank you!



Framing Tips and Hints

from Walt Sturrock

Protect your cel and background art from the ravages of time and the elements. By following Walt's helpful hints, your cel will increase in value and truly bring you honor for years to come.

Look for these features when framing:

- Shatterproof "conservation glass" with a UV filter
- "Acid Free" matboards and cardboards
- Archival materials (tape, glue, barrier paper, etc.) must also be acid free
- Avoid hanging your frame in direct sunlight
- Backgrounds should never be glued or mounted onto boards
- Cels should never be altered (in other words, keep your artwork in its original state)



We hope everyone enjoyed last month's Thanksgiving Luncheon and Bug's Life Screenings and Posters. Employee Services would also like to extend our thanks to the following people who showed up and rolled up their sleeves to lend a hand. We salute you!

Thanksgiving Luncheon Servers:

Baker Bloodworth, Kevin Breen,
Mary-Jane Buckley, Donna ColeBrule, Roy Conli, Lisa Cook,
Ben Croy, Sara Duran, Don Ernst,
Randy Fullmer, Kathleen Gavin,
Kendra Haaland, Roy Huebner,
Michael Jedlicka, Ruth Lambert, Phil
Lofaro, Pam Marsden, Dorothy
McKim, Tom Moore, Dennis Park,
Marjorie Randolph, Lella Smith,
David Steinberg and Leslie White.

Bug's Life Poster Rollers, Movie Ushers and Popcorn Makers:

Tiffany Bahr, Michelle Beck,
Janet Blazon, Letha Burchard,
Chip Church, Cranium Command
Northside and Southside, Sarah
Crawford, Melissa Fawl, Nancy
Gustafsson, Ann Hansen, Kim
Kaufman, Scot Kimberly, Frank
Knittel, Helen Martinez, Tia Mell,
Yvett Merino, David Ortega, Karla
Plesums, Susan Rios, Juanita RiosMediano, John Rojano, Frank Salata,
and Anthony Williams.

Fantastic Framers



Now that you've ordered a cel, you'll need a quality frame for your investment. Here is a list of some local framers who come highly recommended by your Feature Animation colleagues.

Art Props (Studio Lot)
Building 74, Room 201
8228 x1156
Recommended by a Gallery Cels
employee, Art Props proclaims that
they're "the best!"

The Canvas Peddler 5543 Satsuma Ave.; No. Hollywood 818/985-8830 Ask for the "Disney Cel Package" deal and say you saw it in the Bark.

Designer Picture Frame Warehouse

420 E. Colorado St; Glendale 818/547-9192

The Animation Research Library recommends Designer, who specializes in archival framing. Disney employees get frames at wholesale prices.

Howard Lowery Gallery 3812 W. Magnolia St; Burbank 818/972-9080

Julio Magio is recommended by one of our artists for his fine work. They're offering Disney employees 20 percent off regular prices. The Picture Peddler 57332 Laurel Canyon Blvd.; No. Hollywood 818/982-6677
The Peddler is offering "special prices" for Disney employees.

LM Creations 818/996-6719

A 15-year framer, Laura Ellsworth will pick up and deliver your order. Convenient!

Fast Frame
4444 Lankershim Blvd.
(corner of Riverside) Toluca Lake
818/506-4112

This chain store is also extending 15 percent off frames to Disney folk.

Levine Framing 4342 Tujunga Ave; Studio City 818/506-1339

Steve's framing is "really great" says one Feature Animation colleague; they offer 10 percent off with Disney ID.

Best Customs Framing 1010 1/2 Fair Oaks Ave. So. Pasadena; 626/799-7155 This framer comes recommended by a Background artist.

FEATURE ANIMATION OPEN POSITIONS

This page lists the open positions available as of 12/07/98 in California, Florida and Paris. If you have any questions please call Christy Bundy at 8247 x2528.

JOB CHANGES

You are eligible to pursue a **lateral job change** if the end date of your current assignment assignment coincides with the start date of position you are interested in.

If no start date is identified, and you are interested in the position, please complete and submit an Interest Form. These will be forwarded to the proper productions and/or departments for future consideration.

You are eligible to pursue a **promotional job change** regardless of the end date of your current assignment and the start date of the open position so as not to hinder your opportunities for advancement.

It is customary to be in your current position for at least one year or be at the end of production before transferring into a new position.

TO PURSUE AN OPEN POSITION:

- Talk with your current AP/Supervisor about your interest in any of these open positions.
- Contact Christy Bundy at 8247 x2528 in the Recruitment Department for an Open Position Interest Form.
- After filling out the Open Position Interest Form, return it along with a copy of your current resumé to:

Recruitment Department Attn: Christy Bundy Mail Code 7454

- Or, you can fax the Interest Form and your resumé to 8247 x2547.
- The Recruitment Department will verify the receipt of your form and will forward it to the appropriate productions/departments you have listed.
- You will be notified within two weeks of the status of the position.

CALIFORNIA STUDIO

TECHNOLOGIES - Pamela Focht

\underline{A}	vailable Positions	Start Dat
1	Software Engineer, Systems Dev. (FAN)	ASAP
1	Software Engineer, Systems Dev. (FAS)	ASAP

DIGITAL PRODUCTION - Pamela Facht

<u>Available Positions</u>	Start Date
1 Model Dev. Tech Lead- All Productions	ASAP
Look Dev. Tech Lead- All Productions	ASAP

OVERHEAD/PRODUCTION MANAGEMENT - Gina Agrniokoski

		- III / I CITION OF IN
AV	<u>ailable Positions</u>	Start Date
	Sr. Secretary, Technologies	ASAP
1	Sr. Secretary, Creative Developme	ent ASAP

OVERHEAD/PRODUCTION MANAGEMENT - Lisa Buch

AV	ailable Positions	Start Date
1	Production Manager, Wild Life	1/99
1	Associate Producer, Wild Life	
1	Traditional Training Specialist	ASAP
1	Administrative Manager, Wild Life	1/99

FLORIDA STUDIO

OVERHEAD/PRODUCTION MANAGEMENT - Jennie Calleja

Available Positions

1 Systems Administrator ASAP
1 TRS/Media Services 1/99

PLEASE NOTE: Not all Florida positions include relocation benefits.

Please check with Human Resources regarding any questions you may have.

WANTED: TWILIGHT BARK GARTOONISTS

The *Twilight Bark* is looking for a few good comics or talented cartoonists to contribute to our pages in the coming year. If you've got a an idea for a comic strip or panel and would like to be our featured cartoonist-in-residence in '99, give the Bark a



hoot and holler. Submissions will be accepted beginning **NEXT WEEK.** If you have any questions, please give me a call at **8247 x2536.**

-- Heseon, Editor



COMMISSARY MENUS - DECEMBER 7-11

Northside	Monday	Tuesday	Wednesday	Thursday	Friday	
Early Bird	Eggs Benedict					
Soup du Jour	Chicken Noodle	Cream of Potato	US Bean	Garden Vegetable	Clam Chowder	
Fitness Entrée	Rosemary Chicken w/Garlic	Baked Cod with Herb Crust	Penne Pasta and Tomatoes w/Wine Sauce	Cajun Shrimp Over Rice	Grilled Chicken w/Cumin Marinade	
Chef's Feature	Cheese Enchiladas	Sicilian Chopped Steak	Israeli Couscous Risotto	Bulgar w/Cheese Cabbage Roll	Roasted Vegetable Burrito	
Theme Cuisine	Pasta Pronto	Sizzling Caesar Salad	Fiesta Bar	Trip to India	Pizza & Pasta Bar	
Panini	Turkey Waldorf	Grilled Chicken Breast w/Pesto Mayo Wrap	Venezia	Smoked Chicken Sandwich Wrap	Turkey Club Wrap	
Salad Gourmet	Taboule w/Artichoke Hearts	Penne w/Grilled Vegetables	Saffron Orzo	Barley Corn w/Diced Cucumbers	Black Bean Corn & Jicama	
Northside Grille	Philly Style Mushroom Steak	Bacon & Cheese Burger on Wheat	Turkey Melt	French Dip	Grilled Ham & Cheese	

Starting in January, Commissary Menus will be retired from the pages of the Twilight Bark. Menus can always be found at the entrance at both Northside and Southside Commissaries. See page 8 for more info.

Southside	Monday	Tuesday	Wednesday	Thursday	Friday
Breakfast Special	West Coast French Toast	Breakfast Pizza	Corned Beef Hash w/Fried Egg	Farmer Style Frittata	Huevos Rancheros
Soup Special	Beef w/Noodles	Santa Fe Chicken & Black Bean Soup	Smoked Turkey & Mushroom Soup	Chunky Vegetable	Clam Chowder Provencal
Chef's Feature	Penne w/Chicken & Mushrooms	CUTLERS Crusted Sirloin or Roasted Turkey Stuffed Chicken Breast Risotto w/Winter Vegetables	TOSTADA BAR	Garlic Lime & Parsley Chicken	
Entrée	Herb-Crusted BakedCod		THE STATE OF THE S	Fajita Chicken, Beef or Shrimp	Baked Manicotti w/Two Sauces
Cafe Grille	Bistro Burger	Corned Beef & Swiss on Rye	Caesar Turkey Burger	Texas BBQ Wrap	Tuscan Grilled Chicken
Deli	Oriental Chicken w/Peanut Sauce	Turkey, Cheese, Bacon & Tomato	Chicken w/Peppers & Mozzarella	Pastrami & Swiss	Italian Submarine
Panini	Bacon, Avocado & Tomato Club	Classic Jazz Chef Salad Wrap	Grilled Vegetable Provencal	Bavarian Ham & Havarti	BLT Wrap
Charcuterie Salads	Tuscan Panzanella	Gazpacho Pasta	Crabmeat Lo Mein	Sesame Beef	Ropa Vieja

FEATURE ANIMATION EVENTS CALENDAR DECEMBER 7-18, 1998



MONDAY

8 TUESDAY

9 WEDNESDAY 10 THURSDAY

16 WEDNESDAY 17 THURSDAY

11 FRIDAY

Performance Gesture 55 Bob Kato 12-2:00 p.m. Southside

RSVP 8489 x4121 UNINSTRUCTED

DRAWING LAB 12-2:00 p.m. Northside RSVP 8489 x4119

FIGURE DRAWING Karl Gnass 12-2:00 p.i CANCELED Long Pose Drawing Class Karl Gnass 12-2:00 p.m. Northside RSVP 8489 x4119

> Life Drawing Class Glenn Vilppu 5-7:00 CANCELED

stop what you're doing

Let's

Soundstage 2 Studio Lot • 4-7 p.m. **BRING YOUR VOUCHER**

FIGURE DRAWING

Karl Gnass

12-2:00 p.m. Northside

RSVP 8489 x4119

Uninstructed Clothed Figure Drawing Lab 12-2:00 p.m. Southside RSVP 8228 x8162

> Life Drawing Class Glenn Vilppu 5-7:00 p.m. Southside RSVA CANCELED

Lunchtime Lecture NIGHTMARE

BEFORE CHRISTMAS

12 Noon - 1 p.m. Northside Main Theatre see page 7

ARL artist's show Andreas Deja southside second floor 5 - 7 p.m.

18 FRIDAY

Mulan Cels are on Display at Southside Check 'em out! December 7-31

14 MONDAY

TUESDAY

Karl Gnass 12-2:00 p.m. SOUTHSIDE

Life Drawing Class Steve Huston 5-6:30 p.m. Southside RSVP 8228 x8162

UNINSTRUCTED

DRAWING LAB

12-2:00 p.m. Northside

RSVP 8489 x4119

FIGURE DRAWING RSVP 84228 x8162

> Life Drawing Class Glenn Vilppu 5-7:00 p.m. Northside RSVP 8489 x4119

artist development open computer lab brown bag session northside small theater 12 Noon - 1 p.m.

artist development

John Canemaker southside theater Noon - 1:30 p.m.

Uninstructed Clothed Figure Drawing Lab 12-2:00 p.m. Southside RSVP 8228 x8162

> Life Drawing Class Glenn Vilppu 5-7:00 p.m. Southside RSVP 8228 x8162

artist development open computer lab brown bag session southside theater 12 Noon - 1 p.m.

"The Muppet Christmas Carol' southside theater 7:00 p.m.

artist development

ome Talk ... with Marge Randolph Northside 3010 12 Noon - 1 p.m

Save the Date

- · 24 Thursday Feature Animation Closes at 12:00 p.m.
- · 25 Friday Studio CLOSED
- · 31 Thursday Regular Work Day

January

- · 1 Friday Studio CLOSED
- · 1 through 22 Mulan Cels Display @ Northside
- · 22 through 29 Mulan Cels Display @ Plaza Fifth Floor

TWILIGHT BARK

is an internal weekly newsletter for the entire California Feature Animation division of The Walt Disney Company. The name comes from the movie 101 Dalmatians and references the movie's "twilight bark" used to spread a message throughout the city.

HOW TO REACH THE TWILIGHT BARK.

If you have news, ideas or suggestions you'd like to share, please address them to Heseon Park, Editor, at mail code 7410. Letters to the editor are always welcome.

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The Twilight Bark: "The fastest way to send news!" - Pongo, 101 Dalmatians

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